

SPROWSTON TOWN COUNCIL

PERSON SPECIFICATION

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| Job Title: Grounds Person | Place of Work: Sprowston |
| Reports to: Head Grounds Person | |

| Attributes: | Essential | Desirable |
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| | <ul style="list-style-type: none"> • Willing to undergo DBS check • Prepared to work out of doors at all times of the year in all weathers • Willing and able to successfully undertake appropriate training | |
| Skills, Knowledge and Competencies | <ul style="list-style-type: none"> • Experience of a variety of horticultural tasks • Experience using ride-on mowers and tractors safely, or willingness to learn • Experience using powered tools safely • Good standard of written and spoken English • Good standard of mathematical ability (e.g.: calculating dosages, line marking etc) | <ul style="list-style-type: none"> • Good knowledge of the Health & Safety practices applicable to grounds maintenance • Hold a relevant horticultural qualification at NVQ 3 or equivalent • City & Guilds NPTC PA1 & PA6A or LANTRA Level 2 Award in the Safe Application of Pesticides using Hand Held Equipment • Experience of working outside • Experience using a mini-excavator • Able to carry out minor building maintenance jobs • Experience of maintaining fine turf |
| Personal Qualities | <ul style="list-style-type: none"> • Able to work in a Cemetery Environment • Able to interact courteously and professionally with members of the public • Ability to work as part of a team • Clean Driving Licence • Able to follow instructions and, when required, work unsupervised | <ul style="list-style-type: none"> • |

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| | <ul style="list-style-type: none">• Takes responsibility for quality of own work• Hard working and goal-focused• Able to use own initiative to complete assigned tasks in the most efficient manner possible• Able to work under own initiative and identify and prioritise tasks without supervision | |
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